



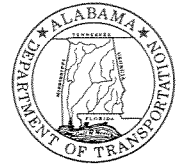
ALABAMA DEPARTMENT OF TRANSPORTATION

Bureau of County Transportation

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Bob Riley
Governor

Joe McInnes
Transportation Director

August 30, 2006

MEMORANDUM NO. 2006-21

TO: ALL COUNTY ENGINEERS AND
DIVISION COUNTY TRANSPORTATION ENGINEERS

FROM: 
JOHN F. COURSON, P.E./P.L.S.
STATE COUNTY TRANSPORTATION ENGINEER

RE: SALARY SCALE FOR STATE PARTICIPATION FOR
COUNTY ENGINEERS, ENGINEER INTERNS, AND
GRADUATE REGISTERED ENGINEERS

Attached are copies of the salary scales to be effective October 1, 2006, for County Engineers based on the PCE II salary range; for County Engineer Interns based on the Graduate Civil Engineer salary range; and for Graduate Registered Engineers based on the extended salary range for Graduate Civil Engineers who have become registered.

All County Engineers, County Engineer Interns, and County Graduate Registered Engineers will be eligible for a 5% increase in our participation based on these scales on October 1, 2006. Our maximum participation is limited to 70% for County Engineers and 50% for County Engineer Interns and County Graduate Registered Engineers.

County Engineers, County Engineer Interns, and County Graduate Registered Engineers will also be eligible for a 2-step (5%) increase in our participation on their anniversary date (date of last annual raise in which state participated) until State participation reaches the top of the applicable salary scale.

Please note that the State will not automatically increase State participation - all raise requests should be at the request of the County Commission and should include the annual salary and the effective date. The effective date of our participation will have to be the 1st or the 16th of the month regardless of the day of the week. In order for us to keep our records up to date and for your Claim for Refunds to be accurate and truthful, the County should notify this office of any change in salary whether the State can increase participation or not.

If you have any questions, please feel free to call.

JFC:at
Attachments
cc: ACCA

EFFECTIVE OCTOBER 1, 2006
For County Engineers
Professional Civil Engineer II Salary Range

| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> |
|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| PER ANNUM | 59,817.60 | 61,322.40 | 62,896.80 | 64,502.40 |
| MONTHLY | 4,984.80 | 5,110.20 | 5,241.40 | 5,375.20 |
| STATE SHARE (70%) | 3,489.36 | 3,577.14 | 3,668.98 | 3,762.64 |
| COUNTY SHARE (30%) | 1,495.44 | 1,533.06 | 1,572.42 | 1,612.56 |
| | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> | <u>STEP 8</u> |
| PER ANNUM | 66,175.20 | 67,852.80 | 69,528.00 | 71,272.80 |
| MONTHLY | 5,514.60 | 5,654.40 | 5,794.00 | 5,939.40 |
| STATE SHARE (70%) | 3,860.22 | 3,958.08 | 4,055.80 | 4,157.58 |
| COUNTY SHARE (30%) | 1,654.38 | 1,696.32 | 1,738.20 | 1,781.82 |
| | <u>STEP 9</u> | <u>STEP 10</u> | <u>STEP 11</u> | <u>STEP 12</u> |
| PER ANNUM | 73,111.20 | 74,949.60 | 76,792.80 | 78,674.40 |
| MONTHLY | 6,092.60 | 6,245.80 | 6,399.40 | 6,556.20 |
| STATE SHARE (70%) | 4,264.82 | 4,372.06 | 4,479.58 | 4,589.34 |
| COUNTY SHARE (30%) | 1,827.78 | 1,873.74 | 1,919.82 | 1,966.86 |
| | <u>STEP 13</u> | <u>STEP 14</u> | <u>STEP 15</u> | <u>STEP 16</u> |
| PER ANNUM | 80,647.20 | 82,656.00 | 84,693.60 | 86,810.40 |
| MONTHLY | 6,720.60 | 6,888.00 | 7,057.80 | 7,234.20 |
| STATE SHARE (70%) | 4,704.42 | 4,821.60 | 4,940.46 | 5,063.94 |
| COUNTY SHARE (30%) | 2,016.18 | 2,066.40 | 2,117.34 | 2,170.26 |
| | <u>STEP 17</u> | <u>STEP 18</u> | | |
| PER ANNUM | 89,018.40 | 91,264.80 | | |
| MONTHLY | 7,418.20 | 7,605.40 | | |
| STATE SHARE (70%) | 5,192.74 | 5,323.78 | | |
| COUNTY SHARE (30%) | 2,225.46 | 2,281.62 | | |

EFFECTIVE OCTOBER 1, 2006
For Assistant County Engineers
Who Are Registered Professional Engineers
Extended Graduate Civil Engineer Salary Range

| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> |
|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| PER ANNUM | 46,788.00 | 47,961.60 | 49,161.60 | 50,404.80 |
| MONTHLY | 3,899.00 | 3,996.80 | 4,096.80 | 4,200.40 |
| STATE SHARE (50%) | 1,949.50 | 1,998.40 | 2,048.40 | 2,100.20 |
| COUNTY SHARE (50%) | 1,949.50 | 1,998.40 | 2,048.40 | 2,100.20 |
| | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> | <u>STEP 8</u> |
| PER ANNUM | 51,648.00 | 52,915.20 | 54,223.20 | 55,560.00 |
| MONTHLY | 4,304.00 | 4,409.60 | 4,518.60 | 4,630.00 |
| STATE SHARE (50%) | 2,152.00 | 2,204.80 | 2,259.30 | 2,315.00 |
| COUNTY SHARE (50%) | 2,152.00 | 2,204.80 | 2,259.30 | 2,315.00 |
| | <u>STEP 9</u> | <u>STEP 10</u> | <u>STEP 11</u> | <u>STEP 12</u> |
| PER ANNUM | 56,937.60 | 58,372.80 | 59,817.60 | 61,322.40 |
| MONTHLY | 4,744.80 | 4,864.40 | 4,984.80 | 5,110.20 |
| STATE SHARE (50%) | 2,372.40 | 2,432.20 | 2,492.40 | 2,555.10 |
| COUNTY SHARE (50%) | 2,372.40 | 2,432.20 | 2,492.40 | 2,555.10 |
| | <u>STEP 13</u> | <u>STEP 14</u> | <u>STEP 15</u> | <u>STEP 16</u> |
| PER ANNUM | 62,896.80 | 64,502.40 | 66,175.20 | 67,852.80 |
| MONTHLY | 5,241.40 | 5,375.20 | 5,514.60 | 5,654.40 |
| STATE SHARE (50%) | 2,620.70 | 2,687.60 | 2,757.30 | 2,827.20 |
| COUNTY SHARE (50%) | 2,620.70 | 2,687.60 | 2,757.30 | 2,827.20 |
| | <u>STEP 17</u> | <u>STEP 18</u> | | |
| PER ANNUM | 69,528.00 | 71,272.80 | | |
| MONTHLY | 5,794.00 | 5,939.40 | | |
| STATE SHARE (50%) | 2,897.00 | 2,969.70 | | |
| COUNTY SHARE (50%) | 2,897.00 | 2,969.70 | | |

EFFECTIVE OCTOBER 1, 2006
For Graduate Civil Engineers
Graduate Civil Engineer Salary Range

| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> |
|--------------------|----------------|----------------|----------------|----------------|
| PER ANNUM | 38,515.20 | 39,456.00 | 40,456.80 | 41,462.40 |
| MONTHLY | 3,209.60 | 3,288.00 | 3,371.40 | 3,455.20 |
| STATE SHARE (50%) | 1,604.80 | 1,644.00 | 1,685.70 | 1,727.60 |
| COUNTY SHARE (50%) | 1,604.80 | 1,644.00 | 1,685.70 | 1,727.60 |
| | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> | <u>STEP 8</u> |
| PER ANNUM | 42,477.60 | 43,514.40 | 44,582.40 | 45,672.00 |
| MONTHLY | 3,539.80 | 3,626.20 | 3,715.20 | 3,806.00 |
| STATE SHARE (50%) | 1,769.90 | 1,813.10 | 1,857.60 | 1,903.00 |
| COUNTY SHARE (50%) | 1,769.90 | 1,813.10 | 1,857.60 | 1,903.00 |
| | <u>STEP 9</u> | <u>STEP 10</u> | <u>STEP 11</u> | <u>STEP 12</u> |
| PER ANNUM | 46,788.00 | 47,961.60 | 49,161.60 | 50,404.80 |
| MONTHLY | 3,899.00 | 3,996.80 | 4,096.80 | 4,200.40 |
| STATE SHARE (50%) | 1,949.50 | 1,998.40 | 2,048.40 | 2,100.20 |
| COUNTY SHARE (50%) | 1,949.50 | 1,998.40 | 2,048.40 | 2,100.20 |
| | <u>STEP 13</u> | <u>STEP 14</u> | <u>STEP 15</u> | <u>STEP 16</u> |
| PER ANNUM | 51,648.00 | 52,915.20 | 54,223.20 | 55,560.00 |
| MONTHLY | 4,304.00 | 4,409.60 | 4,518.60 | 4,630.00 |
| STATE SHARE (50%) | 2,152.00 | 2,204.80 | 2,259.30 | 2,315.00 |
| COUNTY SHARE (50%) | 2,152.00 | 2,204.80 | 2,259.30 | 2,315.00 |
| | <u>STEP 17</u> | <u>STEP 18</u> | | |
| PER ANNUM | 56,937.60 | 58,372.80 | | |
| MONTHLY | 4,744.80 | 4,864.40 | | |
| STATE SHARE (50%) | 2,372.40 | 2,432.20 | | |
| COUNTY SHARE (50%) | 2,372.40 | 2,432.20 | | |